



**NOTICE TO ALL APPLICANTS: Proof of identity and eligibility to work in the United States is a requirement before final selection in accordance with the immigration Reform and Control Act of 1986.**

Are you legally authorized to work in the United States? Yes  No

Will you now or in the future require sponsorship for employment via status (e.g., H-1B visa status)? Yes  No

How did you learn about this job/position? Circle one or more of the following options:

Advertisement      Website      Job Fair      Recruitment

Other: \_\_\_\_\_

Are you willing to work any day of the week? Yes  No

Are you willing to work required overtime? Yes  No

Are you willing to travel out of town? Yes  No

Are you at least 16 years of age? Yes  No

Are you at least 18 years of age? Yes  No

Location or shift preference, if any: \_\_\_\_\_

When would you be able to start? \_\_\_\_\_

If you are hired, what rate of pay do you expect to receive? Please include a numerical amount or range (\$) \_\_\_\_\_

Do you have any professional or personal relationship that may be considered a potential conflict of interest with employment? (A conflict of interest will not necessarily preclude employment). Yes  No

If yes, explain. \_\_\_\_\_

In the past 3 years, have you knowingly used, purchased, sold or otherwise trafficked any narcotics, amphetamines, marijuana, barbiturates, or any other illegal drugs other than legally prescribed to you by a physician? Yes  No

Have you ever been convicted of a crime? (Include all traffic or vehicle related felonies; you may exclude convictions for marijuana-related offenses that occurred more than two (2) years ago, summary offenses, sealed convictions which have been expunged.) Yes  No

If yes, give details including offense, date, location, details of conviction and sentence. \_\_\_\_\_

\_\_\_\_\_

List any citations: \_\_\_\_\_

List any restrictions: \_\_\_\_\_

Convictions of a crime will not necessarily disqualify you from employment.

**EMPLOYMENT HISTORY**

**Please provide the following information concerning your previous five years of employment and/or employers (start with the most recent and work backward).**

May we contact your current employer? Yes  No

**1. Company/Contracting Agency Name (Most Current):** \_\_\_\_\_

\_\_\_\_\_

Address                      City/State                      Zip                      Country

Start of Employment \_\_\_\_\_ End of Employment \_\_\_\_\_

Nature of business \_\_\_\_\_ Ending Base Salary \_\_\_\_\_

Other compensation amount (i.e. profit sharing, bonus, stock options, etc.) \_\_\_\_\_

\_\_\_\_\_

Job Position: \_\_\_\_\_

Description of Responsibilities: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving or Considering Leaving: \_\_\_\_\_

**2. Company/Contracting Agency Name:** \_\_\_\_\_

\_\_\_\_\_

Address                      City/State                      Zip                      Country

Start of Employment \_\_\_\_\_ End of Employment \_\_\_\_\_

Nature of business \_\_\_\_\_ Ending Base Salary \_\_\_\_\_

Other compensation amount (i.e. profit sharing, bonus, stock options, etc.) \_\_\_\_\_

\_\_\_\_\_

Job Position: \_\_\_\_\_

Description of Responsibilities: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving or Considering Leaving: \_\_\_\_\_

**3. Company/Contracting Agency Name:** \_\_\_\_\_

\_\_\_\_\_

Address                      City/State                      Zip                      Country

Start of Employment \_\_\_\_\_ End of Employment \_\_\_\_\_

Nature of business \_\_\_\_\_ Ending Base Salary \_\_\_\_\_

Other compensation amount (i.e. profit sharing, bonus, stock options, etc.) \_\_\_\_\_

\_\_\_\_\_

Job Position: \_\_\_\_\_

Description of Responsibilities: \_\_\_\_\_

\_\_\_\_\_

Reason for Leaving or Considering Leaving: \_\_\_\_\_

Please list three people, not related to you, who you have known on a professional basis for a least one year, and whom we may contact as references:

Name:              Company:              City/State:              Relationship:              Phone:

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**EDUCATION HISTORY**

**NOTICE TO ALL APPLICANTS: Attendance/Graduation Dates are required to verify education history.**

Did you graduate or obtain a GED: Yes  No

Select which was obtained:  N/A  High School Diploma  GED Certificate

Name diploma/GED received under? \_\_\_\_\_

High School Graduated From/GED Training Center (Please include city/state):  
\_\_\_\_\_  
\_\_\_\_\_

Year of graduation/GED certificate obtained: \_\_\_\_\_

**1. Name of Accredited College/University Attended:** \_\_\_\_\_  
\_\_\_\_\_

Highest Level Attained/Attended: \_\_\_\_\_

City/State/Country: \_\_\_\_\_

Type of Degree: \_\_\_\_\_

Major/Minor: \_\_\_\_\_

G.P.A.: \_\_\_\_\_

Attended From: \_\_\_\_\_ Attended To: \_\_\_\_\_

Graduation Date: \_\_\_\_\_

**2. Name of Accredited College/University Attended:** \_\_\_\_\_  
\_\_\_\_\_

Highest Level Attained/Attended: \_\_\_\_\_

City/State/Country: \_\_\_\_\_

Type of Degree: \_\_\_\_\_

Major/Minor: \_\_\_\_\_

G.P.A.: \_\_\_\_\_

Attended From: \_\_\_\_\_ Attended To: \_\_\_\_\_

Graduation Date: \_\_\_\_\_

3. Name of Accredited College/University Attended: \_\_\_\_\_

\_\_\_\_\_

Highest Level Attained/Attended: \_\_\_\_\_

City/State/Country: \_\_\_\_\_

Type of Degree: \_\_\_\_\_

Major/Minor: \_\_\_\_\_

G.P.A.: \_\_\_\_\_

Attended From: \_\_\_\_\_ Attended To: \_\_\_\_\_

Graduation Date: \_\_\_\_\_

List honors received and publications such as Master's Thesis and Doctoral dissertation: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Describe any subjects of special study or research work: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

List special skills (laboratory apparatus, skilled trade, computer skills, etc.):

\_\_\_\_\_

\_\_\_\_\_

Course Certifications: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Languages: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**CLEAR WATER REAL ESTATE ENTERPRISES LLC  
WISCONSIN EMPLOYMENT**

**NOTICE AND AUTHORIZATION CONCERNING CONSUMER  
AND INVESTIGATIVE CONSUMER REPORTS**

This form, which you should read carefully, has been provided to you because Clear Water Real Estate Enterprises LLC may request consumer reports or investigative consumer reports in connection with your application for employment, or at any time during the course of your employment with the Company, if any, for the purposes of evaluating your suitability for employment, promotion, reassignment or retention as an employee. Additionally, in the event that claims or disputes between you and the Company are filed with any third parties, the Company may request consumer reports or investigative consumer reports for purposes of evaluation and response, regardless of whether you remain in the employ of the Company at the time such claims or disputes arise.

The types of reports that may be requested from consumer reporting agencies under this policy include, but are not limited to, credit reports, criminal records checks, court records checks, driving records, and/or summaries of educational and employment records and histories. The information contained in these reports may be obtained by a consumer reporting agency from public record sources or through personal interviews with your co-workers, neighbors, friends, associates, current or former employers, or other personal acquaintances

**AUTHORIZATION**

I have carefully read and understand this notice and authorization form and, by my signature below, consent to the release of consumer or investigative consumer reports, as defined above, to the Company (1) in conjunction with my application for employment, (2) during the entire course of my employment, if any, and (3) after any such employment ends. I further understand that any and all information contained in my job application or otherwise disclosed to the Company by me before, during or after my employment, if any, may be utilized for the purpose of obtaining the consumer reports or investigative consumer reports requested by the Company and confirm that all such information provided in connection with my job application is true and correct. I understand and acknowledge that nothing in this notice and authorization is intended to be, or is, an offer of employment or a promise of continued employment. If employed by the Company, my employment will not be for a specified period of time and can be terminated at any time for any reason, with or without cause or notice, by me or by the Company.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**PLEASE PRINT IN INK**

\_\_\_\_\_  
First Name, Middle Initial, Last Name

\_\_\_\_\_  
Maiden Name

\_\_\_\_\_  
Current Address, City, State, Zip Code, Country

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Month and date of birth (not year)

# Clear Water Real Estate Enterprises LLC

## Wisconsin Employment

### Third Party Confidential Information

As you know Clear Water Real Estate Enterprises LLC is very pleased to have the opportunity to discuss your future opportunities at Clear Water Real Estate Enterprises LLC. Clear Water Real Estate Enterprises LLC is interested in the skills and experience you could bring to this position. Clear Water Real Estate Enterprises LLC is not interviewing you or considering you as a candidate for this position because of information you have about your current or any former employer, and we are not interested in any proprietary or trade secret information you may have because of your work for any other employer. In fact, Clear Water Real Estate Enterprises LLC's policies prohibit you from sharing proprietary or trade secret information that you have about any former employer. We ask that you abide by your obligation to keep information about another employer confidential. Also, you are not to remove from your current employer, or bring to Clear Water Real Estate Enterprises LLC, or use on Clear Water Real Estate Enterprises LLC's behalf, any data, documents, correspondence, or e-mail from your current or any former employer. If you obtain employment with Clear Water Real Estate Enterprises LLC and you have any personal information that you would like to remove from your current employer, we ask that you please review with your current manager any information that you intend to remove, download, or e-mail from your current employer. If you obtain employment with Clear Water Real Estate Enterprises LLC, you will be required to verify that you have returned all confidential information.

If you are unclear about this memorandum or your obligations, please feel free to contact the hiring manager.

To record your understanding of this direction, we ask that you please sign, print, and date below.

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Signature

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Date

**PLEASE PRINT IN INK**

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First Name, Middle Initial, Last Name

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Maiden Name